

# Put Ability to Work

BUSINESS SERVICES

DARS offers no-cost services to employers across Virginia to help with staff recruiting, screening, training and retention efforts. You gain dedicated employees, enhance your workplace's diversity and talent, and lower your hiring and training costs.

Our dedicated business development managers are a valuable one-stop resource who can increase your awareness of the advantages of hiring people with disabilities. Learn how you can Put Ability to Work in your organization today.



## What can DARS do for your business?

- Help recruit, train and retain employees
- Assess and pre-screen job candidates
- Review job accommodations and assistive technology
- Set up internships or on-the-job training
- Conduct disability awareness and etiquette training
- Discuss financial and tax incentives
- Arrange job fairs or hiring events
- Provide labor market information



## Work Incentives for Businesses

### Work Experience

Businesses get a firsthand look at a potential future employee at no cost and clients get a valuable career learning experience.

### Paid Work Experience

This work experience is free for businesses and lasts 8-12 weeks. The client works through a staffing agency and handles all HR functions.

### On-the-Job Training Reimbursement

DARS reimburses businesses up to 50% of the job candidate's earnings for the training period.

### Apprenticeships

In partnership with the Virginia Dept. for Labor & Industry (DOLI), businesses are supported in providing Registered Apprenticeship opportunities for DARS candidates with disabilities.

### Work Opportunity Tax Credit

A tax credit is available to businesses who hire persons with disabilities. The credit amounts to 40% of the first \$6,000 or up to \$2,400 in wages paid during the first 12 months for each new hire.



Contact your DARS Business Services partner  
[www.dars.virginia.gov/drs/businessservices](http://www.dars.virginia.gov/drs/businessservices)



VIRGINIA DEPARTMENT FOR AGING  
AND REHABILITATIVE SERVICES